PAYROLL PROCESSORS®

Automated Payroll Services & HR Solutions

ACA Comply

Affordable Care Act
compliance* made simple

When the ACA (Affordable Care Act) went into effect, life got more complicated for your company. Which of the new forms will you need to file? What are forms 1094-C and 1095-C? How many full-time employees do you really have? Will you face fines for failing to provide affordable healthcare coverage? What is your measurement period, and how does that affect your stability period?

As a Sage customer, you can simplify all of these complex questions with ACA Comply—a web-based solution designed to minimize tax liability, help avoid potential penalties, and assist compliance with reporting requirements. Flexible enough to meet the needs of a variety of employers, ACA Comply uses your payroll data through integration with our payroll system. With built-in tools to manage health plan coverage information required for ACA reporting, you'll have everything you need to comply.

Full-Time Equivalent employee calculator

Using data from your payroll system, automatically calculate the number of Full-Time Equivalent employees (FTEs) to determine your status as an Applicable Large Employer (ALE). Employers with fewer than 50 FTEs also need to have this information available for IRS audits prompted by an employee's applying for health care coverage through a state/federal exchange.

Get started quickly

Although much of the data is imported from your payroll system, simple setup screens with video instruction make it easy to enter missing information about your company's employees, benefits, and healthcare plans, so you can use ACA Comply as a system of record for ACA responsibilities moving forward.

Our ACA implementation team is ready to get you started today. Contact your account representative.

*Forms are due to employees by January 31, 2016. Filing is due to the IRS by February 28, 2016.
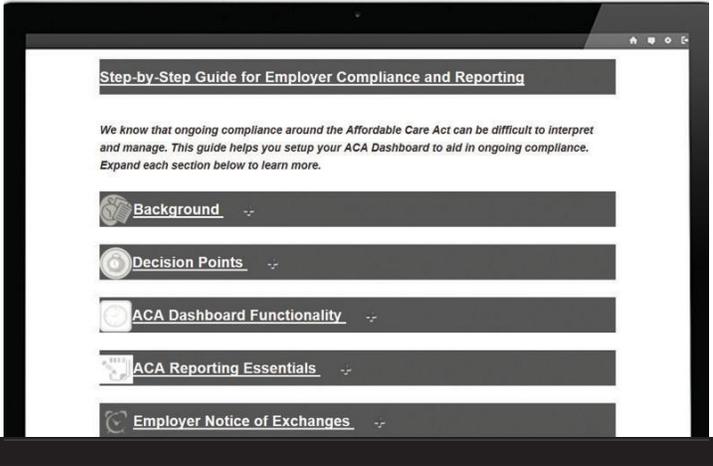
Resources

All you need to know as an employer is available under our resource center. Here, you'll find step-by-step instructions, important regulatory information, and essential reporting requirements.

Employee summary information at a glance

Show a summary of ongoing hourly, salaried, and variable hour employees with and without healthcare coverage, including the measurement periods, administrative periods, and stability periods.
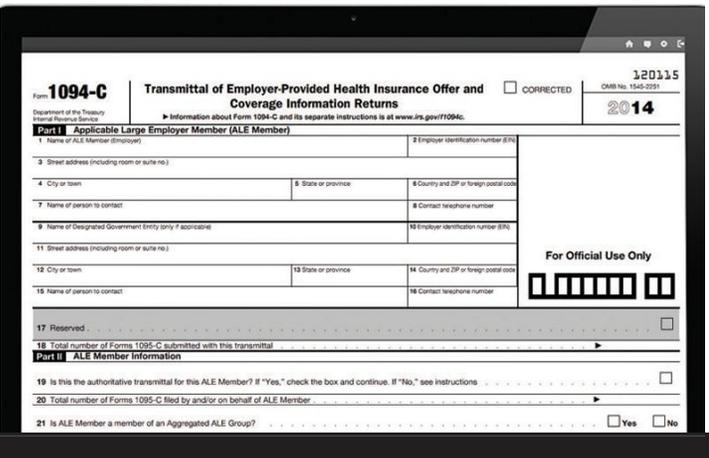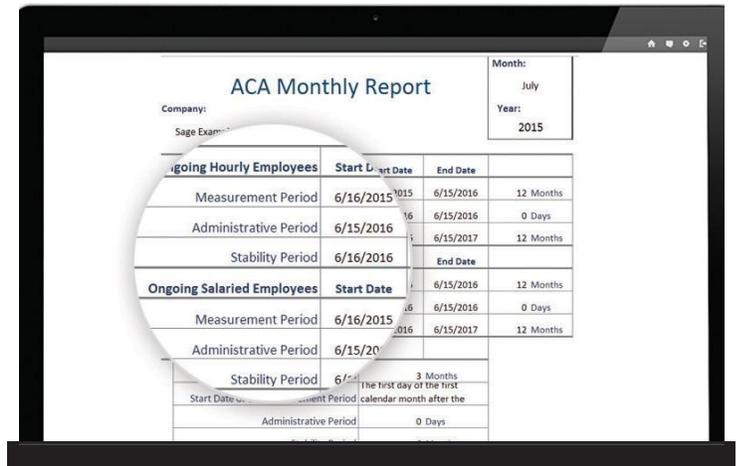
File with ease

With ACA Comply, your forms will be filed for you electronically. Our team will also print and distribute 1095-c copies on your behalf (additional fees apply). Easy access to electronic copies will be available in the solution.